

## Vision

**DIKU staff and students excel and thrive  
in a world-leading Computer Science department**

## Foundations

**The best foundation for making new discoveries to tackle societal challenges**

**The best foundation for educating society for a better digital future**

**The best foundation for making new inventions and contributing to economic growth**

**The best foundation for research curiosity, lifelong learning and value creation**

## Strategic goals

### Research curiosity

We celebrate Computer Science research curiosity by creating deep knowledge and exploring new forms of applications

- We strengthen DIKU as an attractive place for excellent researchers with different backgrounds
- We strive at securing time for immersion for researchers at all levels
- We prioritize strategic independence, academic freedom, and a balanced growth through multi-sourced funding

### Lifelong learning for all

We take pride in offering Computer Science education at all levels through excellent research-based teaching

- We refine the quality of our existing teaching portfolio, practices, study environment, and resources
- We diversify the population of potential students for our study programmes
- We expand the range of competence development activities for the private and public sector including researchers in fields that benefit from Computer Science

### Value creation through symbiosis

We explore and exploit the synergies between Computer Science research, education, and innovation

- We exploit the close alignment of research and education to educate the next generation of research leaders
- We develop strong ongoing relationships with other research disciplines and strategic private and public sector partners
- We integrate private and public sector partners in education and research

### Cohesion and collaboration

We are a cohesive and collaborative Computer Science department where everyone acknowledges and contributes to our common purpose and goals

- We foster a collaborative environment based on psychological safety, diversity, equity, inclusion, and work/life balance – in one location with attractive facilities and labs
- We apply a strong department narrative to guide us internally and market us externally
- We support career development of individual researchers at all levels including early career researchers

## Core values



### Collaboration and respect

We acknowledge each other, work together, and value everybody's contributions in achieving our common purpose and goals. We are open and respectful of differing opinions, viewpoints, experiences, and backgrounds.



### Responsibility and reflection

We assume responsibility for each other, for our work, and for the world around us. We give and take constructive feedback and learn from the experiences of ourselves and others.



### Curiosity and immersion

We encourage discovery and exploration and have a nuanced and comprehensive approach to research quality. We acknowledge that the risk of failing is also a part of learning and becoming successful.



### Transparency and participation

We practice inclusive decision-making based on participation, transparency, and fairness. We focus on what is best not just for us as individuals but for the overall DIKU community.

## Mission

### Computing for a better future

As a proud part of the University of Copenhagen, we create research, education, and innovation in Computer Science ethically and collaboratively for the benefit of society and humanity